



NORTH REGINA LITTLE LEAGUE  
#250 - 918 Albert Street  
Regina, Saskatchewan  
S4R 2P6

## Umpire in Chief (UIC)

### ABOUT NORTH REGINA LITTLE LEAGUE (NRL)

NRL was established in 1989 and is governed by the rules and regulations of Little League Baseball. We are one of two Little Leagues in Regina [the other is Kiwanis National Little League] and one of three in Little League Saskatchewan. We are a non-profit, volunteer-run organization governed by an Executive and Board of Directors who are fanatical about baseball and who work tirelessly to make North Regina the place where your kids want to play ball.

Every year, about 650+ kids call NRL their baseball home. They play baseball with existing friends and make many new ones along the way; they learn sportsmanship, teamwork, responsibility and fair play; they learn what it's like to be part of a supportive baseball community; and they develop some pretty great baseball skills along the way. At NRL, you will find an exciting, competitive, close-knit baseball community where everyone is welcome.

### SUMMARY

The UIC role is part of the NRL Executive Team and upholds the standards expected of our club and baseball community. They oversee the conduct of every league game in compliance with all rules, regulations and procedures of NRL, Saskatchewan Little League and Little League International. The UIC manages the recruitment, training, mentoring and scheduling of league umpires.

### SPECIFIC RESPONSIBILITIES

- Monitors and distributes rule changes mandated by Little League as well as any house rules.
- Reviews and updates local league rules and provides recommended modifications to President. Be familiar with house rules and ensure they are complete.
- Attends all Saskatchewan Little League meetings and work with the Saskatchewan Little League Umpire in Chief to create an umpire program.
- Researches and suggests competitive umpire fees for season.
- Actively recruits age and experience appropriate umpires for all NRL Divisions.
- Coordinates scheduling of appropriate training and development clinics for umpire candidates.
- Develops umpire assignment schedule in conjunction with the Umpire Coordinator for all Divisions for Regular Season and Play-off games.
- Works with the Director-Player Agent to develop an annual umpire budget and ensures adequate inventory of umpire equipment.



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### Pre-Season Responsibilities (January to April)

- Leads NRLL hosted clinics and/or webinars for all Umpires.
- Schedules and leads Umpire Training Days in advance of Regular Season opening day
  - On field training: positioning, signals, confidence and assertiveness, field set-up
  - Classroom training: role expectations, code of conduct, uniform, compensation
  - NRLL issued uniform: distribute shirts and communicate uniform policy
- Manages the review of the Umpire Program with the Director-Player Agent and Division Commissioners and provides input on rule documentation and changes as required.
- Develops a mentoring program and is responsible for implementation and on-going management.
- Introduces yourself to coaches, ensures they have your contact information to exchange feedback.
- Helps plan and host a kick-off social event for all umpires.

### In-Season Responsibilities (May to September)

- Actively manages umpire development and mentoring program.
- Attends games throughout the season to check in on umpires in a game setting.
- Provides one-on-one feedback with umpires and as required conduct on field mentoring.
- Helps clarify treatment of umpires with coaches.
- Gathers feedback from coaches and communicates to umpires on areas for improvement.
- If necessary, runs a mid-season clinic to ensure highest quality umpiring.
- Answers any questions umpires may have.

### QUALIFICATIONS

- Friendly and outgoing, passionate about working with youth and young adults.
- Energy and enthusiasm, bringing a positive energy to the ball diamonds every day.
- Strong work ethic, reliable, punctual, professional and motivated.
- Must have umpiring experience (Level 2 or above preferred but not mandatory).
- Must have extensive baseball knowledge.

### REPORTS TO

Director – Player Agent with oversight from the NRLL Board of Directors

### COMPENSATION

The UIC position is a volunteer position with an honorarium remitted on the conclusion of the season provided expectations are met and the leagues financial situation allows.